

Get Real Get Better Quick Reference

Get Real Get Better is an initiative to advance our Navy culture. We use the term "advance" because we are keeping what we know works. Get Real Get Better is straight forward, proven leadership and problem-solving behaviors already practiced by our best leaders, and we are making it the standard.

Get Real Get Better is about building better leaders and problem-solvers toward one goal: warfighting advantage. Through Get Real Get Better, we are choosing to think, act and operate differently.



Why Get Real Get Better

We are pursuing Get Real Get Better because, although we are a world class Navy, not all performance is world class. We have too much variability in performance, notable in: shipyard delays, force development failures, operational and safety incidents, and pay and personnel issues. Meanwhile, our pacing challenge is getting bigger and better. Our status quo is not a winning position over time.

How Get Real Get Better Works

We begin with our time-honored and proven Navy Core Values (honor, courage, commitment), and apply the Get Real Get Better mindset (self-assessing, self-correcting, always learning), to achieve the Get Real Get Better behaviors (act transparently, focus on what matters most, build learning teams).

What's Different about Get Real Get Better

Get Real Get Better is not just theory. We are adopting measurable standards for these leadership and problem-solving behaviors. The standards are:

1. Align on standards and goals
2. Find and embrace the "red"
3. Use Navy problem-solving methods to get at root cause
4. Fix or elevate barriers
5. Encourage learning through trust and respect
6. Specify ownership

For further information regarding the standards above please click [here](#).

Get Real Get Scientific

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Get Real Get Scientific:

The Top Books of the Year Get Real Get Scientific The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous captivating novels captivating the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the engaging narratives that have enthralled audiences this year. Get Real Get Scientific : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Get Real Get Scientific : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens' "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is an exceptional and gripping novel that will keep you guessing until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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