

Force-Field Analysis In A Nutshell

Social psychologist Kurt Lewin developed the force-field analysis in the 1940s. The force-field analysis is a decision-making tool used to quantify factors that support or oppose a change initiative. Lewin argued that businesses contain dynamic and interactive forces that work together in opposite directions. To institute successful change, the forces driving the change must be stronger than the forces hindering the change.

Driving Forces
(Positive Forces To Change)



Hindering Forces
(Forces Resisting Change)



Field Analysis And Potential Theory

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