

State of _____

FIXED-TERM EMPLOYMENT AGREEMENT

This Fixed-Term Employment Agreement (the "Agreement") is made as of this ____ day of _____, 20____ (the "Effective Date") by and between _____ ("Employee") and _____ ("Employer"), (each, a "Party" and collectively, the "Parties"). The Parties agree and covenant to be bound by the terms set forth in this Agreement as follows:

1. **Employment.** Employer shall employ Employee as a _____ [Job title] on a full time part time basis under this Agreement. In this capacity, Employee shall have the following duties and undertake the following responsibilities:

- _____
- _____
- _____

Employee shall perform such other duties as are customarily performed by other persons in similar positions, including other duties as may arise from time to time and as may be assigned.

2. **Performance of Duties.** Employee shall perform assigned duties and responsibilities in a professional manner, in good faith, and to the best of Employee's skills, abilities, talents and experience.

3. **Term.** Employee's employment under this Agreement shall begin on _____, 20____ and will terminate on _____, 20____.

Probation Period (Check one)

- Employee's probation period shall be _____ month(s) week(s), starting from the first day of Employee's employment. In the event that Employee fails to pass the probation period, Employer may terminate this Agreement immediately by giving notice to Employee.
- There is **NO** a probation period for Employee.

4. **Compensation.**

A. Base Pay. As compensation for the services provided by Employee under this Agreement, Employer will pay Employee \$ _____ per hour per week per month per year. Any pay due to the Employee will be paid to the Employee: (Check one)

- Once a week on the _____ day of each week.
- Once a month on the _____ of each month.
- Twice a month on the _____ of each month.
- Other: _____.

Employer shall deduct or withhold any and all federal income and social security taxes and state or local taxes as required by law.

B. Overtime. (Check one)

- Employee shall receive overtime compensation of \$ _____ /hr for each hour worked: (Check all that apply)
- beyond _____ hours in a day



Fixed Period

Karin Nielsen-Saines



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