



10 WAYS

TO GIVE BETTER FEEDBACK

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1 Don't delay too much

2 Focus feedback on their effort

3 Be specific

4 Avoid lavish praise

5 Discuss the strategy they used

6 Limit public feedback

7 Combine open and closed statements

8 Maintain high expectations

9 Avoid comparisons with others

10 Suggest clear action points to move forward

Effective Feedback Skills

Ying-Ying Zheng



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